Table 8.2(b): Summary of provincial payments and estimates by economic classification: Roads and Transport

		Outcome		Main	Adjusted	Revised	Madii	ım-term est	imatec
•	Audited	Audited	Audited	appropriation	appropriation	estimate	Meule	11111-LET 1111 ESL	IIIIates
R thousand	2005/06	2006/07	2007/08		2008/09		2009/10	2010/11	2011/12
Current payments	699,167	742,297	812,278	931,963	916,084	942,386	936,196	1,046,240	1,056,306
Compensation of employees	435,951	473,363	523,332	565,547	591,178	617,480	654,529	693,814	732,394
Goods and services	263,216	268,934	288,946	366,416	324,906	324,906	281,667	352,426	323,912
Interest and rent on land	-	-	-		-	-	-	-	-
Financial transactions in assets and liabilities	-	-	-			-	-	-	-
Unauthorised expenditure			-	-			-	-	-
Transfers and subsidies to:	1,034,660	1,091,102	1,401,923	1,405,405	1,403,805	1,404,260	1,878,408	1,990,694	2,189,086
Provinces and municipalities	1,275	326	-	-		-	-	-	-
Departmental agencies and accounts	874,737	882,066	1,173,800	1,139,200	1,089,200	1,089,200	1,359,337	1,628,909	1,821,244
Universities and technikons	-	-	-			-	-	-	-
Public corporations and private enterprises	155,892	204,452	221,205	213,910	262,310	262,310	514,422	356,952	362,719
Foreign governments and international organisations	-	-	-	-	•	-	-	-	-
Non-profit institutions	-	-	-	48,094	48,094	48,094	-	-	-
Households	2,756	4,258	6,918	4,201	4,201	4,656	4,649	4,833	5,123
Payments for capital assets	35,855	59,035	48,970	83,218	114,226	114,226	174,961	161,750	236,548
Buildings and other fixed structures	9,594	6,508	10,261	31,000	56,310	56,310	105,075	80,880	153,533
Machinery and equipment	26,261	52,527	38,709	52,218	57,916	57,916	69,886	80,870	83,015
Cultivated assets	-	-	-	-	•	-	-	-	
Software and other intangible assets	-	-	-	-	•	-	-	-	-
Land and subsoil assets	-	-	-	-	-		-	-	-
Total economic classification:	1,769,682	1,892,434	2,263,171	2,420,586	2,434,115	2,460,872	2,989,565	3,198,684	3,481,940

The overall budget reflects a positive growth of 21.5 per cent between the 2008/09 and 2009/10 financial years.

Compensation of employees indicates a significant increase in budget allocation over the MTEF to accommodate inflationary pressures and the filling of critical posts. There is substantial growth on the CAPEX budget due to maintenance of roads and construction of new legacy projects for 2010.

5.3 Summary of infrastructure expenditure and estimates

The table below represents a summary of infrastructure expenditure and estimates by category for the period 2005/06 to 2011/12. Detailed information on infrastructure reflected in the Annexures.

Programme	2005/06	2006/07	2007/08		2008/09		2009/10	2010/11	2011/12
		Audited		Main	Adjusted	Revised	Medi	um-term estin	ıates
				appropriation	appropriation	estimate			
Payments for infrastructure by category									
New infrastructure assets	424,233	424,805	614,084	765,165	715,165	300	844,469	979,710	1,104,702
Existing infrastructure assets	630,552	708,310	756,501	501,679	509,179	556,698	649,896	8 21,126	877,168
Maintenance and repair	321,321	431,430	328,365	139,550	147,050	99,273	298,248	333,193	332,168
Upgrading and additions	309,231	276,880	428,136	362,129	362,129	457,425	351,648	487,933	545,000
Rehabilitation and refurbishment	-	-	-	-	-	-	-	-	-
Infrastructure transfers	97,273	103,580	103,580	60,000	60,000	60,000	51,954	50,000	53,600
Current	-	-	-	-	-	-	-	-	-
Capital	97,273	103,580	103,580	60,000	60,000	60,000	51,954	50,000	53,600
Current infrastructure	321,321	431,430	328,365	139,550	147,050	99,273	298,248	333,193	332,168
Capital infrastructure	830,737	805,265	1,145,800	1,187,294	1,137,294	517,725	1,248,071	1,517,643	1,703,302
Total provincial infrastructure	1,152,058	1,236,695	1,474,165	1,326,844	1,284,344	616,998	1,546,319	1,850,836	2,035,470

The road network within the Limpopo Province is characterised by the road owner, and the roads may be classified as per the following main categories: National roadsmanaged by the SA National Roads Agency (Pty) Ltd (SANRAL), Provincial roadsmanaged by the Roads Agency Limpopo (Pty) Ltd (RAL), and District roads and streets-managed by the District and Local Municipalities.

Adequate and reliable transport infrastructure lies at the heart of economic development. It is therefore of the utmost importance that the limited resources available for infrastructure development can be utilised to maximise outputs.

The department's plan for transport infrastructure management in the province focuses on road and public transport infrastructure. The main focus of the department can be summarized as follows: routine maintenance on provincial and municipal roads; regravelling and upgrading of roads; construction of new roads through RAL and implementation of Expanded Public Works Programme (EPWP) in routine maintenance.

5.4 Transfers

5.4.1 Transfers to public entities

Table 8.2(c) provides a summary of departmental transfer to public entities. A financial summary in respect of the Polokwane International Airport — Gateway Airport Authority Limited (GAAL) and Road Agency Limpopo (RAL) are presented in the Annexures to Vote 8 — Roads and Transport.

Table 8.2(C): Summary of departmental transfers to public entities

		Outcome		Main	Adjusted	Revised	Madii	imates	
	Audited	Audited	Audited	appropriation	appropriation	estimate			illiates
R thousand	2005/06	2006/07	2007/08		2008/09		2009/10	2010/11	2011/12
Polokwane International Airport	44,000	71,000	60,000	60,000	60,000	60,000	51,954	50,000	53,600
Road Agency Limpopo	830,737	811,066	1,113,800	1,127,294	1,077,294	1,077,294	1,307,383	1,578,909	1,767,644
Total departmental transfers to public entities	874,737	882,066	1,173,800	1,187,294	1,137,294	1,137,294	1,359,337	1,628,909	1,821,244

6. Programme description

6.1 Programme 1: Administration

Progamme 1 provides overall leadership and management of the department through the MEC and the Head of the Department, as well as administrative and financial support to all the branches within the department.

Tables 8.3(a) and 8.3(b) summarise payments and estimates relating to Programme 1: Administration for the financial years 2005/06 to 2011/12.

Table 8.3(a): Summary of payments and estimates: Programme 1: Administration

		Outcome		Main	Adjusted	Revised	Medium-term estimates		
	Audited	Audited	Audited	appropriation	appropriation	estimate	moun	amii com con	iiiiatta
R thousand	2005/06	2006/07	2007/08		2008/09		2009/10	2010/11	2011/12
Subprogramme									
Office of the MEC	618	719	773	719	719	719	719	719	754
Management	11,364	50,266	98,511	14,413	12,813	46,499	13,670	17,257	17,756
Corporate Support	229,676	264,755	231,466	299,007	364,171	330,485	332,437	362,647	376,715
Programme Support Office	1,233	4,580	2,049	16,689	21,943	21,943	5,844	6,778	7,037
Integrated Planning				3,166	2,765	2,765	3,324	3,457	3,433
Total payments and estimates	242,891	320,320	332,799	333,994	402,411	402,411	355,994	390,858	405,695

Table 8.3(b): Summary of provincial payments and estimates by economic classification: Programme 1: Administration

		Outcome		Main	Adjusted	Revised	Madi	um-term est	imatec
•	Audited	Audited	Audited	appropriation	appropriation	estimate	Meur	um-cem esc	IIIIates
R thousand	2005/06	2006/07	2007/08		2008/09		2009/10	2010/11	2011/12
Current payments	208,461	276,278	311,208	282,814	338,731	338,731	336,967	371,849	385,168
Compensation of employees	127,034	173,446	177,579	180,668	193,585	193,585	205,200	217,512	239,837
Goods and services	81,427	102,832	133,629	102,146	145,146	145,146	131,767	154,337	145,331
Interest and rent on land	-	-	-	-		-	-	-	
Financial transactions in assets and liabilities	-	-	-	-	•	-	-	-	
Unauthorised expenditure	-			-	-	-	-	-	-
Transfers and subsidies to:	1,210	1,719	2,098	2,000	2,000	2,000	2,200	2,214	2,347
Provinces and municipalities	387	105	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Universities and technikons	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	
Non-profit institutions	-	-	-	-	-	-	-	-	
Households	823	1,614	2,098	2,000	2,000	2,000	2,200	2,214	2,347
Payments for capital assets	33,220	42,323	19,493	49,180	61,680	61,680	16,827	16,795	18,180
Buildings and other fixed structures	9,594	6,508	7,455	31,000	35,900	35,900	1,000	-	
Machinery and equipment	23,626	35,815	12,038	18,180	25,780	25,780	15,827	16,795	18,180
Cultivated assets						· -			,
Software and other intangible assets	-	-	-			-	-	-	
Land and subsoil assets	-			-	•	-	-		
Total economic classification	242,891	320,320	332,799	333,994	402,411	402,411	355,994	390,858	405,695

6.2 Programme 2: Roads and Infrastructure

The aim of this programme is to plan, design, and upgrade, maintain and control the usage of provincial roads. This programme consist of five sub-programmes, viz; programme support office, planning, design, construction and maintenance management.

Tables 8.4(a) and 8.4(b) summarise the expenditure and estimates relating to Programme 2: Road Infrastructure, for the financial year 2005/06 to 2011/12.

Table 8.4(a): Summary of payments and estimates: Programme 2: Roads Infrastructure

		Outcome		Main	Adjusted	Revised	Medium-term estimates		tim ato o
	Audited	Audited	Audited	appropriation	appropriation	estim ate	Mediur	11-161111 63	umaues
R thous and	2005/06	2006/07	2007/08		2008/09		2009/10	2010/11	2011/12
Subprogramme									
Programme Support Office				1,100	1,180	1,180	1,160	1,200	1,410
Planning	830,737	811,066	1,113,800	10,557	10,557	10,557	11,696	13,676	14,497
Design				73,896	73,896	73,896	81,876	95,735	101,479
Construction		-	-	994,747	944,747	944,747	1,102,545	1,358,232	1,533,726
Maintenance Management	321,321	327,840	328,366	346,171	350,146	356,356	377,036	423,578	490,086
Financial Assistance	-		-		-	-	-		
Total payments and estimates	1,152,058	1,138,906	1,442,166	1,426,471	1,380,526	1,386,736	1,574,313	1,892,421	2,141,198

Table 8.4(b): Summary of payments and estimates by economic classification: Programme 2: Roads Infrustracture

		Outcome		Main	Adjusted	Revised	Mediun	n-term es	tim ates
	Audited	Audited	Audited	appropriation	appropriation	estim ate	MEGIUII	1-66111163	umacs
R thous and	2005/06	2006/07	2007/08		2008/09		2009/10	2010/11	2011/12
Current payments	318,576	311,661	301,935	315,721	326,776	332,986	329,714	364,283	365,123
Compensation of employees	183,369	180,526	182,909	220,171	223,726	229,936	243,732	258,356	273,857
Goods and services	135,207	131,135	119,026	95,550	103,050	103,050	85,982	105,927	91,266
Interest and rent on land	-	-	-	-	-	-	-	-	-
Financial transactions in assets and liabilities	-	-	-		-	-	-	-	-
Unauthorised expenditure	-	-	-		•	•	•	-	-
Transfers and subsidies to:	832,595	813.087	1,116,911	1,080,750	1,030,750	1,030,750	1,197,842	1,469,488	1,651,658
Provinces and municipalities	531	117			· · ·			-	· · ·
Departmental agencies and accounts	830,737	811,066	1,113,800	1,079,200	1,029,200	1,029,200	1,196,117	1,467,643	1,649,702
Universities and technikons	_	_	_						
Public corporations and private enterprises	_	_	-			-			-
Foreign governments and international organisa	_	_	-			-			
Non-profit institutions	_	_	-		-	-		-	
Households	1,327	1,904	3,111	1,550	1,550	1,550	1,725	1,845	1,956
	~ 77	14450	22.222	20,000	22 000	22 000	AC 757	£0 C£0	494 447
Payments for capital assets	887	14,158	23,320	30,000	23,000	23,000	46,757	58,650	124,417
Buildings and other fixed structures	-	-	-	20,000	22.000	22.000	4C 7.F7	-	63,833
Machinery and equipment	887	14,158	23,320	30,000	23,000	23,000	46,757	58,650	60,584
Cultivated assets	-	-	-	•	•	-	-	-	-
Software and other intangible assets	-	-	-		-	-		-	-
Land and subsoil assets	-	-	-	·	-	-	-	•	-
Total economic classification	1,152,058	1,138,906	1,442,166	1,426,471	1,380,526	1,386,736	1,574,313	1,892,421	2,141,198

In this programme an amount of R1.2 billion is allocated to Road Agency Limpopo to implement the construction and rehabilitation of Provincial roads. Funds for RAL are allocated under the sub-programme Planning, Design and Construction which are departmental agencies and accounts.

Compensation of employees has shown an upward trend over the MTEF due to inflation rate adjustments and the filling of critical posts.

6.3 Programme 3: Public Transport

The purpose of this programme is to plan, regulate and facilitate the provision of public transport services and infrastructure, through own Provincial resources and through co-operation with national and local authorities, as well as the private sector in order to enhance the mobility of all communities particularly those without or with limited access. The labour intensive method is mainly utilised to deliver the aforementioned services.

Tables 8.5(a) and 8.5(b) depict payments and estimates relating to Programme 3: Public Transport.

Table 8.5(a): Summary of payments and estimates: Programme 3: Public Transport

		Outcome		Main	Adjusted	Revised	Madi	um-term est	imatec
	Audited	Audited	Audited	appropriation	appropriation	estimate	l mean	umatim tst	imates
R thousand	2005/06	2006/07	2007/08		2008/09		2009/10	2010/11	2011/12
Subprogramme									
Programme Support Office	858			3,187			3,378	3,550	3,763
Planning	183,765	214,004	292,751		-	-	-	-	-
Infrastructure	-	-		60,000		-	60,000	60,000	63,600
Empowerment and Institutional Management		2,297	2,594	213,910	-	-	227,450	257,920	273,499
Operator Safety and Compliance	50,292	75,781	4,778	9,366	-	-	10,111	10,528	11,160
Regulatory and Control	6,857	8,885	7,381	9,837	-	-	9,155	9,704	10,286
Intergraded Model Transport Management				93,125			167,792	176,871	187,143
Total payments and estimates	241,772	300,967	307,504	389,425	-	-	477,886	518,573	549,451

Fable 8.5(b): Summary of payments and estimates by economic classification: Programme 3: Public Transport

		Outcome		Main appropriation	Adjusted	Revised	Mad	ium-term estir	natos
	Audited	Audited	Audited	main appropriation	appropriation	estimate	IVIEU	iuiii-teiiii estii	iales
R thousand	2005/06	2006/07	2007/08		2008/09		2009/10	2010/11	2011/12
Current payments	41,841	25,509	26,299	115,515	37,883	87,020	87,414	89,882	79,790
Compensation of employees	13,544	7,621	11,748	16,598	16,866	15,603	16,488	22,187	23,263
Goods and services	28,297	17,888	14,551	98,917	21,017	71,417	70,926	67,695	56,527
Interest and rent on land				-	-	-	-	-	-
Financial transactions in assets and liabilities				-	-	-	-	-	-
Unauthorised expenditure	<u> </u>			-	-	-	-	· -	-
Transfers and subsidies to:	199,931	275,458	281,205	273,910	322,310	310,003	366,450	399,920	424,997
Provinces and municipalities	39) 6	-	-	-	-		-	-
Departmental agencies and accounts	44,000	71,000	60,000	60,000	60,000	60,000	60,000	60,000	63,600
Universities and technikons				-	-	-			-
Public corporations and private enterprises	155,892	204,452	221,205	213,910	262,310	249,910	306,450	339,920	361,397
Foreign governments and international organisations				-	-	-	-		
Non-profit institutions				-	-	-	-		
Households				-	-	93	-	-	
Payments for capital assets									
Buildings and other fixed structures				-	-	_			
Machinery and equipment				-	-	-		-	
Cultivated assets				-	-	-			
Software and other intangible assets				-	-	-		-	
Land and subsoil assets			-		-	-		-	
Total economic classification	241,772	300,967	307,504	389,425	360,193	397,023	453,864	489,802	504,787

The overall budget growth in Programme 3 is mainly the result of an increase in the Public Transport Strategy allocation, as well as building of inter-modal facilities (transport subsidies). Compensation of employees was increased with inflationary pressures.

6.4 Programme 4: Traffic Management

The aim of this programme is to ensure that all privately and government owned vehicles registered in the province are licensed each year and that all drivers are appropriately authorized to drive their vehicles. It comprises of five sub-programmes which are Programme Support Office, Traffic Law Enforcement, Road Safety Education, Transport Administration and Licensing, and Overloading Control.

Tables 8.6(a) and 8.6(b) summarise expenditure relating to this programme, for the financial years 2005/06 and 2011/12.

Table 8.6(a): Summary of payments and estimates: Programme 4: Traffic Management

		Outcome		Main appropriation	Adjusted	Revised	Modi	um-term estin	nator
	Audited	Audited	Audited	waiii appropriation	appropriation	estimate	INIEUI	um-term estin	iales
R thousand	2005/06	2006/07	2007/08		2008/09		2009/10	2010/11	2011/12
Subprogramme									
Programme Support Office	10,573	3,845	9,147	4,076	3,972	4,076	42,856	4,580	4,816
Safety Engineering	174	ļ							-
Trafic Law Enforcement	100,822	119,231	160,805	139,998	142,711	174,553	138,056	159,229	162,960
Road Safety Education	9,345	5,801	5,048	13,062	13,122	8,963	12,878	13,651	14,351
Transport Administration and Licencing	12,047	3,364	5,702	11,566	12,766	4,381	12,260	12,996	13,663
Overloading Control				3,500	7,898	1,472	3,600	3,800	4,001
Total payments and estimates	132,961	132,241	180,702	172,202	180,469	193,445	209,650	194,256	199,791

Table 8.6(b): Summary of payments and estimates by economic classification: Programme 4: Traffic Management

		Outcome		Main appropriation	Adjusted	Revised	Mod	lium-term estir	natos
	Audited	Audited	Audited	main appropriation	appropriation	estimate	INICO	num-term esti	nates
R thousand	2005/06	2006/07	2007/08		2008/09		2009/10	2010/11	2011/12
Current payments	130,289	128,849	172,836	167,513	170,682	187,483	168,124	188,057	193,220
Compensation of employees	112,004	111,770	151,096	146,710	156,579	173,380	144,250	157,086	164,703
Goods and services	18,285	17,079	21,740	20,803	14,103	14,103	23,874	30,971	28,517
Interest and rent on land					-	-			-
Financial transactions in assets and liabilities					-	-			-
Unauthorised expenditure				-	-	-			-
Transfers and subsidies to:	924	838	1,709	651	651	1,224	724	774	820
Provinces and municipalities	318	98			-	_			
Departmental agencies and accounts					-	-			
Universities and technikons					-				-
Public corporations and private enterprises					-	-			
Foreign governments and international organisations					-	-			
Non-profit institutions					-	-			-
Households	606	740	1,709	651	651	1,224	724	774	820
Payments for capital assets	1,748	2,554	6,157	4,038	9,136	4,738	40,802	5,425	5,751
Buildings and other fixed structures			2,806		-	-	38,535		· · · · · · · · ·
Machinery and equipment	1,748	2,554		4,038	9,136	4,738	2,267		5,751
Cultivated assets		· -		· <u>.</u>	· •		,		-
Software and other intangible assets					-	-			-
Land and subsoil assets		-	-		-	-			-
Total economic classification	132,961	132,241	180,702	172,202	180,469	193,445	209,650	194,256	199,791

Substantial growth is reflected as the result of the construction of traffic stations, and the purchase and replacement of traffic vehicles. Overloading control is a new conditional grant which was introduced in 2008/09.

6.5 Programme 5: Expanded Public Works Programme

This programme caters for the development of programmes designed to empower and transfer skills to historically disadvantaged communities, thereby facilitating the process of active participation in the economy. These programmes include the Gundo Lashu and EPWP projects. In addition, this programme is aimed at the

development and incubation of programmes that utilise the core functions of the department to facilitate the principles of broad-based black economic empowerment and rural upliftment.

Tables 8.7(a) and 8.7(b) give is a summary of the expenditure and estimates relating to Programme 5 for the financial year 2005/06 to 2011/12.

Table 8.7(a): Summary of payments and estimates: Programme 5: Expanded Public Works Programme

		Outcome		Main	Adjusted	Revised	Medii	imatec			
	Audited	Audited	Audited	appropriation	appropriation	estimate	Micun	Medium-term estimates			
R thousand	2005/06	2006/07	2007/08		2008/09		2009/10	2010/11	2011/12		
Subprogramme											
Programme Support Office				6,400	5,422	5,422	7,409	7,409	8,141		
Costruction Industry Innovation & Employment				44,000	44,000	44,000	101,000	116,000	122,960		
Sector Cordination & Monitoring				48,094	48,094	48,094	111,266	111,266	117,942		
Project Implementation					13,000	13,000	-	-	-		
Total payments and estimates		-	-	98,494	110,516	110,516	219,675	234,675	249,043		

Table 8.7(b): Summary of payments and estimates by economic classification: Programme 5: Expanded Public Works Programme

	Outcome			Main	Adjusted	Revised	Medium-term estimates		
	Audited	Audited	Audited	appropriation	appropriation	estimate	meulum-teim estimates		
R thousand	2005/06	2006/07	2007/08		2008/09		2009/10	2010/11	2011/12
Current payments			-	50,400	42,012	42,012	34,809	48,409	46,101
Compensation of employees			-	1,400	422	422	4,409	4,409	4,409
Goods and services			-	49,000	41,590	41,590	30,400	44,000	41,692
Interest and rent on land			-	-	•	-	-	-	-
Financial transactions in assets and liabilities			-	-	•	-	-	-	-
Unauthorised expenditure			-		-	-	-	-	-
Transfers and subsidies to:				48,094	48,094	48,094	111,266	111,266	117,942
Provinces and municipalities			-	-		-		<u> </u>	-
Departmental agencies and accounts			-			-	111,266	111,266	117,942
Universities and technikons			-			-	· .		
Public corporations and private enterprises						-		-	
Foreign governments and international organisations			-			-	-	-	
Non-profit institutions			-	48,094	48,094	48,094	-	-	
Households			-		· •		-	-	-
Payments for capital assets				_	20,410	20,410	73,600	75,000	85,000
Buildings and other fixed structures					20,410	20,410	73,600	75,000	85,000
Machinery and equipment			_			,			
Cultivated assets									
Software and other intangible assets			_			_			
Land and subsoil assets					-			-	-
Total economic classification		-	-	98,494	110,516	110,516	219,675	234,675	249,043

An increase in budget allocation in this programme will be largely used for the maintenance of roads and the construction of new roads in the Province.

An amount of R13 million was appropriated during the adjustment estimates in 2008/09 to the Project Implementation sub-programme, which is a once-off.

7. Other programme information

7.1 Personnel numbers and costs

Personnel numbers per programme for full-time equivalent positions are given in Tables 8.8(a) and 8.8(b) for the previous and current financial years, along with estimates over the MTEF.

Table 8.8(a): Personnel numbers and costs: Transport

` '							
Personnel numbers	As at 31 March	As at 31 March					
	06	07	08	09	2010	2011	2012
Programme 1: Administration	726	769	1,174	1,033	1,047	1065	1065
Programme 2: Roads Infrastructure	2,890	2,485	2,526	2,464	2,524	2550	2550
Programme 3: Public Transport	105	111	121	64	75	78	78
Programme 4: Traffic Management	831	880	946	963	983	1022	1062
Total personnel numbers: (name of department)	4,552	4,245	4,767	4,524	4,629	4,715	4755
Total personnel cost (R thousand)	435,951	473,363	523,332	617,480	654,529	693,814	732,394
Unit cost (R thousand)	96	112	110	136	141	147	154

¹⁾ Full-time equivalent

Table 8.8 (b): Summary of departmental human resources and finance components personnel numbers and costs

	Outcome			Main Adjusted		Revised	Mediumterm estimates		
	Audited	Audited	Audited	appropriation	appropriation	estimate			
	2005/06	2006/07	2007/08		2008/09		2009/10	2010/11	2011/12
Total for department									
Personnel numbers (head count)	4,552	4,245	4,767	4,524	4,750	4,750	4,629	4,715	4,755
Personnel costs (R000)	435,951	473,363	523,332	565,547	591,178	617,480	654,529	693,814	732,394
Human resources component									
Personnel numbers		70	61	159	159	159	175	202	202
Personnel costs		7,523	7,655	27,025	27,025	27,025	33,436	31,311	32,378
Head count as % of total for department	-	1.6	1.3	3.5	3.3	3.3	3.8	4.3	4.2
Personnel cost % of total for department	-	1.6	1.5	4.8	4.6	4.4	5.1	4.5	4.4
Finance component									
Personnel numbers (head count)		45	46	345	345	345	355	365	365
Personnel cost (R'000)		4,299	5,345	18,208	18,208	18,208	32,073	34,129	36,582
Head count as % of total for department		0	1.0	7.6	7.3	7.3	7.7	7.7	7.7
Personnel cost as % of total for department			1.0	3.2	3.1	2.9	4.9	4.9	5.0
Full time workers									
Personnel numbers (head count)	4,552	4,245	4,767	4,514	4,740	4,740	4,629	4,715	4,755
Personnel cost (R'000)	-	11,822	13,001.0	45,413.0	45,413.0	45,413.0	65,509.0	65,440.0	68,960.0
Head count as % of total for department	100.0	100.0	100.0	99.8	99.8	99.8	100.0	100.0	100.0
Personnel cost as % of total for department	-	2.5	2.5	8.0	7.7	7.4	10.0	9.4	9.4
Part time workers									
Personnel numbers (head count)									
Personnel cost (R'000)									
Head count as % of total for department	-	-	-	-	-	-	-	-	-
Personnel cost as % of total for department	-	-	-	-	-	-	-	-	-
Contract workers									
Personnel numbers (head count)				10	10	10			
Personnel cost (R'000)				1,170	1,170	1,170			
Head count as % of total for department	-	-	-	25.9	24.6	24.6	-	-	-
Personnel cost as % of total for department				0.2	0.2	0.2			

Note that the total personnel costs shown in Table 8.8(a) includes both the amount that is reflected in the department's budget as compensation of employees, as well as the portion of the personnel budget.